

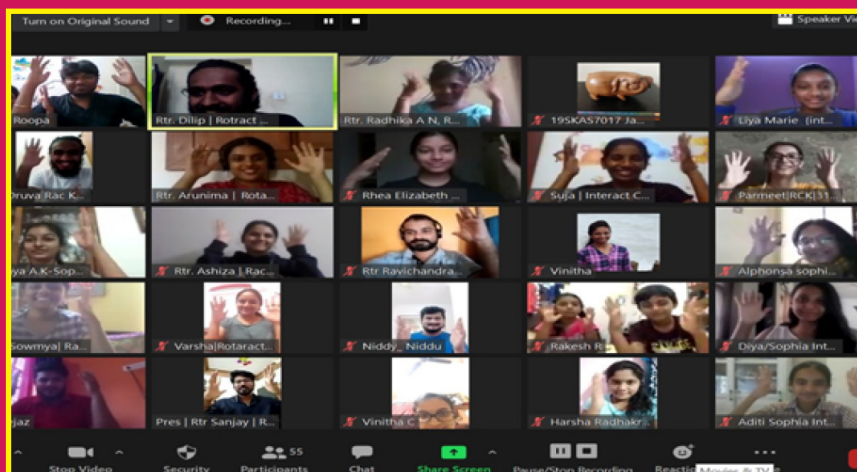
# CHESHIRE DISABILITY TRUST

Leonard  
Cheshire  
Disability



## ANNUAL REPORT 2020-2021

BANGALORE





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# CDT PROFILE

Established in 2011, **Cheshire Disability Trust (CDT)** is a significant enabler of Persons with Disabilities (PwDs) in India. As a member of the Leonard Cheshire Disability (LCD) Global Alliance, we are a part of a global movement to bring equality to the PwDs. LCD has been in India for over 70 years through 18 independent Cheshire Homes and Services operating in India. Each unit was set up with local management and funding to meet the secular values of LCD.

**Vision:** To create a society in which the PwDs can enjoy their rights and have every opportunity to fulfil their potential.

**Mission:** To enable PwDs and improve their quality of life through training and meaningful employment and to campaign for removing the socio-economic barriers that hinder them.

CDT started as a Livelihood Resource Centre with an aim to ensure that PwDs have access to training and livelihood opportunities as similar to the non-disabled. The Centre does this by focusing on providing employability training and placement to PwDs between the age group of 19 & 35 years.



The Centre explores all new trainings and opportunities so as to equip the PwDs to meet new opportunities. Advanced training in specific area of learning to create newer opportunities of employment is a key focus in creating livelihood opportunities. We have achieved a retention level of 70% after one year of employment. Sensitization on disability and sign language undertaken by the Centre has helped in removing barriers to a large extent that hinder the progress of the PwDs.

## CHAIRMAN'S REPORT

Dear All,

2020-21 was a year of anxiety but also of courage. The scourge of COVID was on us from the start of the year. The office and training centres at Bangalore, Tumkur, Mysore and Devanahalli had to be shut. The prospect of getting new projects for training and placement dimmed

We immediately switched our training to virtual training and were able to meet the committed training and placement numbers of ongoing projects. Conditions for virtual training was difficult in the rural area because of internet connectivity and the students attending from their homes. The Devanahalli training centre was opened and we entered into an agreement for training with JSS Mysore.

The economic conditions of the PwDs and their families were grim as their work and income had stopped. We launched a program with support of few corporates to distribute groceries and personal protection kits to 14000 PwD family members (3500 PwDs) in Tumkur, Devanahalli and adjoining areas.

The good news is that our Finance committee members went all out to raise funds and support. The year ended up with an income of INR 1.62 crores against the previous year figure of INR 1.09 crores. 11 new companies: Azim Premji Philanthropic Initiatives Private Ltd., Nestle India Ltd., Ujjivan Small Finance Bank Ltd., Hindustan Unilever Ltd., Atria



Convergence Technologies, VMWare Software India Pvt Ltd., Franklin Templeton Asset Management (India) Private Ltd., Lenovo India Pvt Ltd., ON Semiconductor Technology India Pvt Ltd., DCB Bank Ltd., Reconnect Energy Solutions Pvt Ltd. through their CSR programs contributed to a strong project funding.

The year began in gloom but ended on a strong note. I have to thank the committed Staff, the Trustees and the Finance committee members for their unstinted support without which we could not have achieved this.

**MODAYIL PHILIP  
CHAIRMAN**

# TREASURER'S REPORT

CHESHIRE DISABILITY TRUST

(Consolidated Financial Summary) (All figures in INR)

Particulars	2020-21	2019-20
<b>Income</b>		
Foreign Donation / Grants	47,72,133	99,75,757
Local Donation / Grants	1,14,58,982	9,59,219
Fixed Deposit Interest	2,98,403	2,27,337
Savings Bank Interest	1,18,529	1,48,165
Misc. Income / Written Back Liabilities	0	30,257
Total Income (A)	1,66,48,047	1,13,40,735
<b>Expenditure</b>		
Program Expenses	1,18,61,784	68,51,765
Administration Expenses	11,39,756	19,62,950
Depreciation	23,244	24,579
Total Expenses (B)	1,30,24,784	88,39,294
<b>Excess of Income over Expenditure for the year (A-B)</b>	<b>36,23,263</b>	<b>25,01,442</b>

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# TREASURER'S REPORT

## Fund Raising Initiatives during the year 2020-21:

During the year 2020-21, we continued our efforts to mobilise CSR funds from various Corporates. We are very grateful to the following Corporates and Foundations for their support during the year.

FCRA Grants / Donations	COVID Relief Fund	Livelihood Programme	Total
American Indian Foundation	0	979902	979902
ON Semiconductor	0	1125000	1125000
SAAF-IPPF	0	2617127	2617127
<b>Total</b>	0	4722029	4722029
Local Grants / Donations			
Atria Convergence Technologies	0	1000000	1000000
Hindustan Unilever Ltd	0	750000	750000
Azim Premji Philanthropic Initiatives Private. Ltd	500000	0	500000
Cognizant Foundation	0	1695748	1695748
Cognizant Foundation	0	1440000	1440000
DCB Bank Ltd	500000	0	500000
Lenovo India Private Ltd	500000	0	500000
Nestle India Ltd	370000	0	370000
Reconnect Energy Solutions Pvt Ltd	0	400000	400000
Franklin Templeton Asset Management (India) Pvt Ltd	1000000	0	1000000
Ujjivan Small Finance Bank Ltd	0	825000	825000
VMWare Software India Pvt Ltd	0	2000000	2000000
<b>Total</b>	<b>2870000</b>	<b>8110748</b>	<b>10980748</b>
<b>Grand Total</b>	<b>2870000</b>	<b>12832777</b>	<b>15702777</b>

During Financial Year 2020-21, we have seen a 48% growth in CSR Funding compared to the previous financial year.

The continued support of our regular as well as new donors has enabled us to end the year's financial operations on a satisfactory note.

We would once again place on record our gratitude to each and every well-wisher of Cheshire Disability Trust for the unstinting and generous contributions they have made both in cash and kind and look forward to their continued support in the coming years.

All this would not have been achieved without the unstinting support and encouragement we have received from our newly constituted Finance Committee who have really made a difference and would like to extend my sincere thanks to them.

Last but not the least, I would also like to thank the hard work put in by the CDT Management including the Accounting team for their diligence and dedication, especially during the lockdown period, in maintaining the integrity of these accounts and under very difficult conditions.

**ANUP KURUVILLA**  
**TREASURER**



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# COVID RELIEF PROGRAMME

The COVID pandemic and the imposed lockdown had a significant impact on the lives of people living in urban as well as in rural areas all across Karnataka. PwDs were amongst the most severely impacted group, encountering challenges from different corners. It became extremely difficult for them to fulfil their basic needs like mobility, food, etc.

CDT came to the aid of PwDs by organising various relief programs during the pandemic. With support and donations from multiple corporates, it planned, organised and conducted relief programmes in its centers at Tumkur, Devanahalli and Mysore. In coordination with community coordinators and rehabilitation officers in these locations, CDT arranged for food, nutritional kits, personal protection kits and other basic needs to a large number of PwDs and their family members. With the swift and smooth execution of these relief programs, a total of 14000 PwD family members (3500 PwDs) were benefitted.

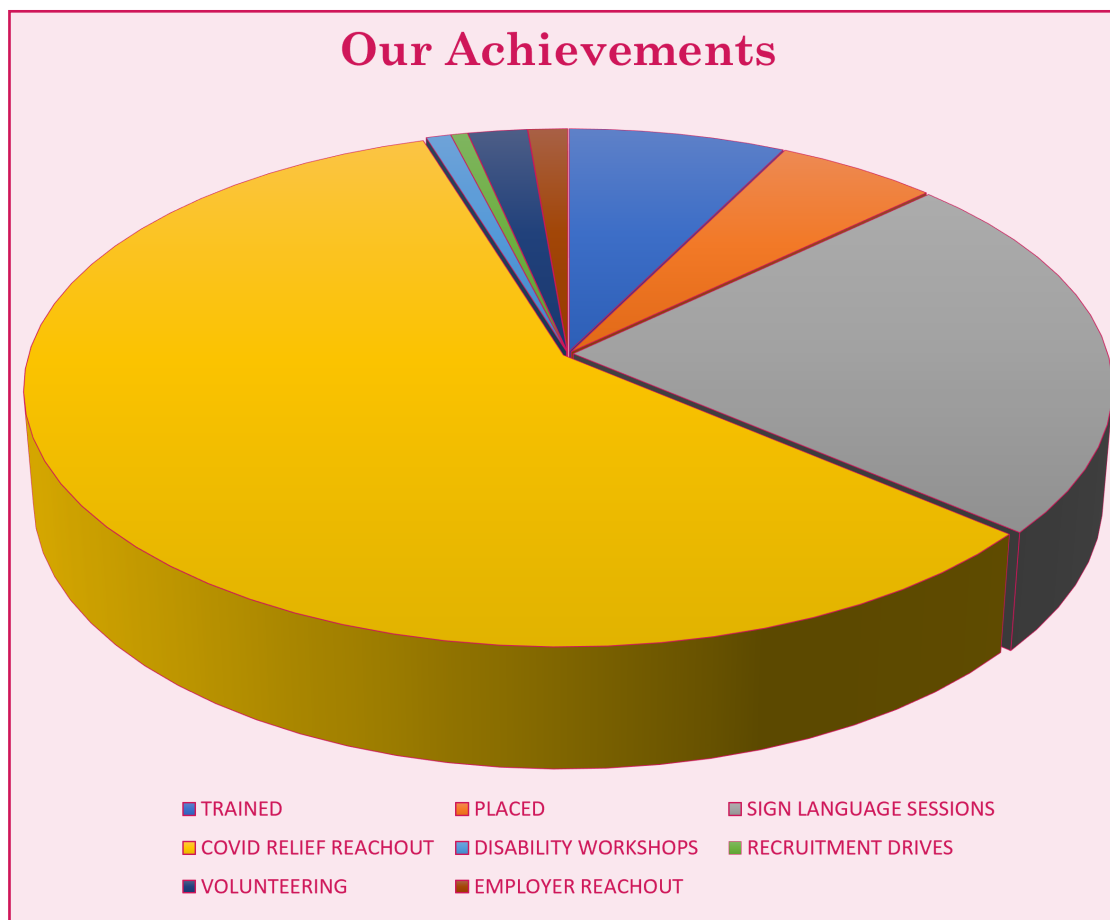


In addition to providing relief, CDT conducted multiple awareness programmes on COVID to PwDs and their families. These programmes aimed at bringing awareness on COVID related topics like symptoms of COVID, measures to curtail the spread of infection, etc.

The impact of COVID was felt more in the rural areas. CDT created job opportunities to the locals by hiring their vehicles for transporting and distributing food kits to the affected. An average of 10 families per day were provided with the food kits. Distributing essential food items has been of great help for PwDs and their family members in these areas.



## ACHIEVEMENT STATISTICS - 2020-21



* PwDs Trained	439
* PwDs supported with employment opportunities	328
* Sign language sessions reach out	1380
* COVID relief reach-out	3500
* Disability sensitisation workshops	50
* Recruitment drives undertaken	34
* New volunteers reach-out	120
* New employers reach-out	80

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## OUR ACTIVITIES - 2020-21



### NEED BASED TRAINING

CDT in association with Skill Factory training Institute undertook an aptitude training for 30 hearing impaired final year diploma candidates at Mysore for a period of 1 month.

### NETWORKING AND COLLABORATIONS

CDT undertook a resume building activity for its candidates with the support of Cognizant Foundation. CDT partnered with an NGO at Manduru in sourcing candidates with disability to create awareness on the need for training and the necessity to seek employment opportunities.

### TRAINING AND PLACEMENTS

Profiling and Assessments for 180 final year diploma candidates was undertaken at Mysore. The candidates were assessed on their skill sets, training needs and further plan for job placements was undertaken.

### EXPOSURE VISIT

As part of the training and placements, CDT engages its trained candidates in providing an exposure visit to various sectors. These exposure visits help them to have a better understanding of the workplace.

Exposure visit to the retail sector was organized for the retail trained candidates, wherein they were taken to a leading retail sector in Bangalore. They were exposed to the work culture and the various tasks involved in the sector. An understanding on the roles such as Sales Associate, Cashier, Customer Service Representative, Inventory Control Specialist etc was briefed. The remuneration for each role, employer's expectancy, etc. was briefed to them.

These exposure visits make the PwDs comfortable to work.

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# OUR ACTIVITIES - 2020-21

## SIGN LANGUAGE SESSION

Sign language is a means of communication for the hearing-impaired people.



- \* CDT undertook sign language sessions for 90 HR personnel of a Retail sector across India.
- \* Sign language sessions were undertaken for Volunteers - Rotaract club South Zone, Mysore.
- \* Sessions was undertaken for students from Sophia High school, to commemorate 'International Day of Sign languages'.
- \* CDT undertook the session for employees- Oracle.

## GRADUATION CEREMONY



CDT organized the graduation ceremony on 28th Jan 2021 for its candidates who completed 1 month training at our Devanahalli center under the Cognizant program.

## ENGLISH COMMUNICATION BATCH



CDT undertook an English communications session for commerce graduates, so as to help them excel in their written communications and get placement opportunity.

## VOLUNTEERING ACTIVITY

- \* CDT supports and encourages volunteering activities. Employees from Oracle, Morgan Stanley and Wells Fargo volunteered for soft skill training for our candidates.
- \* CDT participated in Amazon gift a smile platform for raising donations. CDT's wishes worth Rs 17065/- were fulfilled by volunteers with the support of Gift a Smile Platform.

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## CASE STORY - 1

### Happiness found !!!

Ms.Venkatalakshamma is a 28 years old person with disability from Chamarajanagar, Karnataka. Being a dwarf and coming from a very lower income group, she was not able to continue her studies and discontinued education after 9th standard.

During the COVID times, Venkatalakshamma was desperately looking for a job to support herself and her family.

She learnt about the training and placements undertaken by CDT through a friend. She approached CDT and went through its Retail training, and life skill training, thus boosting her confidence.

Today she is successfully placed at More Distribution center as a 'Packer' with a salary of Rs. 12433/- per month. She is very happy with her placement, She says **"CDT gave me hope"**



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## CASE STORY - 2

### Goal Achieved !!!

J. Rajkumar, a B.Com graduate with Locomotor disability of the left leg by birth hails from Kurnool, Andhra Pradesh. His family consists of mother aged about 55 years, 2 elder brothers and 7 sisters.

Rajkumar was referred to CDT by a friend. CDT trained him on various aspects like advanced Excel, spoken English, life skill, mock interview session, grooming and resume preparation.

CDT facilitated his interview with Concentrix Daksh Pvt Ltd, Bangalore and he was successfully placed as a Representative operations. His initial salary was Rs 22,000 per month.

Rajkumar Says **“CDT connected me to a suitable company based on my ability. This was a great help from CDT. I feel confident and happy.”**



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## KEY HIGHLIGHTS

- Supported 3939 PWDs, our highest reach-out in supporting PWDs
- Highest fund raised during this financial period with the support of FINCOM members and Trustees
- Took a first step towards undertaking a strategic 3 year plan
- Undertook 7 livelihood projects, the highest number of projects so far
- Opening of New SBI account with registration under the Ministry of Home affairs (CSR Form 1) and renewed 80G and 12A certificate for CDT
- Shifted office from Cheshire Home Bangalore to CDT's own rental space
- Set up the first Vocational Training Centre at Tumkur



# CONSOLIDATED BALANCE SHEET

AS AT 31ST MARCH 2021

CHESHIRE DISABILITY TRUST BANGALORE						
CONSOLIDATED BALANCE SHEET AS AT 31st March, 2021						
Previous Year Rs.	LIABILITIES	Rs.	Current Year Rs.	Previous Year Rs.	ASSETS	Rs.
	<b>CAPITAL FUND</b>				<b>FIXED ASSETS</b>	
2,51,000	a) <b>Corpus Fund :</b>	3,53,000		73,356	As per Schedule - 'A'	
1,02,000	Opening Balance	5,25,000			<b>INVESTMENTS &amp; DEPOSITS</b>	
3,53,000	Add: Additions during the year		8,78,000	36,20,780	Fixed Deposit with IDBI	43,12,927
				27,93,073	Fixed Deposit with LIC	5,00,000
					Fixed Deposit with HDFC	50,01,717
				64,13,853		
	b) <b>General Fund :</b>				<b>LONG - TERM LOANS &amp; ADVANCES</b>	
41,47,701	Opening Balance	80,28,177		17,855	Cheshire Homes India	
38,80,476	Add : Excess of Income over Expenditure for the Year	36,23,263	1,16,51,440	28,204	Other Advances	
80,28,177				46,059		
	<b>CURRENT LIABILITIES</b>				<b>CURRENT ASSETS</b>	
800	<b>Statutory Dues Payable</b>				<b>CASH &amp; BANK BALANCE</b>	
-	Professional Tax	800		29,967	Cash-in-hand	7,492
1,100	Professional Fees Payable	46,822	99,448	4,20,077	Cash at Bank:	
1,900	TDS-194J	51,826		14,48,589	IDBI Bank SB A/c - 917	13,28,205
					IDBI Bank SB A/c - 0521	3,97,343
					UJIVAN BANK A/C No: 54523	7,03,000
				18,98,632		
	<b>Other Dues Payable</b>				<b>CURRENT ASSETS</b>	
36,000	Payable to Aspto Solutions	-		9,188	TDS Receivable	
21,000	Payable to Chaitanya Prints	-		20,656	TDS Receivable FY:19-20	20,656
18,800	Payable to Venkatarreddy	-		-	TDS Receivable FY:20-21	24,159
2,500	Payable to RAWWD	-		3,933	Prepaid Expenses	-
57,100	Payable to Cheshire Homes	-		2,800	Professional Fees	-
-	Payable to Ms.Jasmine, Consultant, SAAF Project	56,981	56,981	50,000	Building Security	3,00,000
					<b>OTHER CURRENT ASSETS</b>	
					Abhiruddhi Foundation	3,975
					Sudharani C	2,775
					Tanaseer Ahmed of Raghuram PG	1,200
					Vimal of Raghuram PG for Gents	2,580
				86,577		
1,35,400			1,26,85,869	85,18,477		
85,18,477						
						24,36,040
						3,44,815
						10,530
						1,26,85,869
<div> <div> As per our Report of even date  <b>For PANTH &amp; CO.</b>  <b>CHARTERED ACCOUNTANTS</b> </div> <div> <b>Sd/-</b>  <b>(ARUN CHINTOPANTH)</b>  <b>Partner</b> </div> <div> <b>Sd/-</b>  <b>(Modayil Philip)</b>  <b>Chairman</b> </div> <div> <b>Sd/-</b>  <b>(Aanup Thomas Kuruvilla)</b>  <b>Treasurer</b> </div> </div>						
<div> <div> Place : Bangalore  Date : 29th September, 2021 </div> <div> Place : Bangalore  Date : 29th September, 2021 </div> </div>						

# CONSOLIDATED BALANCE SHEET

AS AT 31ST MARCH 2021

CHESHIRE DISABILITY TRUST BANGALORE						
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st March, 2021						
Previous Year Rs.	EXPENDITURE	Rs.	Current Year Rs.	Previous Year Rs.	INCOME	Rs.
68,51,765	To Programme Expenses (Refer Schedule - B)	1,18,61,784		9,59,219	<u>By DONATIONS &amp; CONTRIBUTIONS</u>	
				-	Local Donations	4,78,234
				-	Local Grants	1,09,80,748
				-	Foreign Donations	50,105
19,62,950	" Administration Expenses (Refer Schedule - 'C')	11,39,756		99,75,757	Foreign Grants	47,22,029
-				1,09,34,976		1,62,31,115
88,14,715			1,30,01,540		<u>By OTHER INCOME</u>	
24,579	" Depreciation		23,244	2,27,337	" Fixed Deposit Interest	2,98,403
25,01,442	<u>To Net Surplus Appropriation</u> General Fund		36,23,263	1,48,165	" Savings Bank Interest	1,18,529
				30,257	" Miscellaneous Income	-
				-		4,16,932
<b>1,13,40,735</b>			<b>1,66,48,047</b>	<b>1,13,40,735</b>		<b>1,66,48,047</b>
<div> <div> As per our Report of even date  <b>For PANTH &amp; CO.</b>  <b>CHARTERED ACCOUNTANTS</b> </div> <div> <b>For CHESHIRE DISABILITY TRUST - BANGALORE</b> </div> </div>						
Sd/-	(ARUN CHINTOPANTH) Partner	Sd/-	(Modayil Philip) Chairman	Sd/-	(Anup Thomas Kuruvilla) Treasurer	
Place : Bangalore Date : 29th September, 2021		Place : Bangalore Date : 29th September, 2021				

# CONSOLIDATED BALANCE SHEET

AS AT 31ST MARCH 2021

## CHESHIRE DISABILITY TRUST

### NOTES ON ACCOUNTS AND ACCOUNTING POLICIES FOR THE YEAR ENDED 31<sup>st</sup> March, 2021

#### 1. SIGNIFICANT ACCOUNTING POLICIES

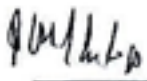
- a) Method of Accounting :  
The Trust generally follows the Accrual system of accounting.
- b) Fixed Assets  
Fixed Assets are stated at Written Down Value.  
Depreciation is provided on Fixed Assets on Written Down Value Method at rates as stated in Income Tax Rules, 1962.
- c) Foreign Currency Transactions:  
Foreign currency transactions are translated at the exchange rates prevailing on the date of accounting of respective transaction.
- d) Contingent Liabilities  
All known liabilities are being provided for in the accounts.
- e) Investments  
Investments are in the form of Fixed Deposits in Banks and are stated at Cost.
- f) Inventories  
There are no inventories.
- g) Research & Development (R & D)  
There is no separate R & D Section existing.
- h) Events after the Balance Sheet date  
Events after the Balance Sheet date wherever material have been noted or disclosed.
- i) Revenue Recognition  
Interest on Fixed Deposits is accounted on time proportion. Donations and Interest on Savings Bank Account are accounted on receipt basis.
- j) Prior Period Items  
There are no prior year items during the previous year.

#### 2. ACCOUNTING STANDARDS

The Society is advised that the Financial Statements cannot be classified as General purpose Financial Statements as explained in the preface to statements on Accounting Standards issued by the Institute of Chartered Accountants of India and therefore compliance with Accounting Standards issued by the said Institute is not obligatory.

- 3. Previous period figures have been regrouped wherever necessary to conform to current year's presentation

Place: Bangalore  
Date : 29<sup>th</sup> September, 2021

  
CHAIRMAN

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## GOVERNING BOARD MEMBERS

NAME	POSITION
Modayil Philip	Chairman
Air Marshal Philip Rajkumar (Retd)	Vice Chairman
Devi Rani Murthy	Secretary
Anup Kuruvilla	Treasurer
V S Radhakrishnan	Trustee
Chandy Koshy	Trustee
P M John	Trustee

FINANCE COMMITTEE MEMBERS
Anup Kuruvilla – Chairperson
Modayil Philip
V S Radhakrishnan
Air Marshal Philip Rajkumar (Retd)
Chandy Koshy
Robinder Sodhi
John Mathew
Greeta Varughese

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## OUR DONORS

- Nestle India Ltd.
- Azim Premji Philanthropic Initiatives Private Ltd.
- Franklin Templeton Asset Management (India) Private Ltd.
- Cognizant foundation
- ON Semiconductor Technology India Pvt Ltd.
- VMWare Software India Pvt Ltd.
- Ujjivan Small Finance bank Ltd.
- American India Foundation
- Atria Convergence Technologies
- Hindustan Unilever Ltd.
- DCB Bank Ltd.
- Lenovo India Pvt Ltd.
- International Planned Parenthood Federation
- Reconnect Energy Solutions Pvt Ltd.

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## **LEGAL COMPLIANCE**

- \* Cheshire Disability Trust is registered as a Trust under Karnataka Societies Registration Act, 1960**
- \* New FCRA account opened at SBI, New Delhi**
- \* Registration No- INR-4-00094-2001-12 dated: 23-6-2011**
- \* Section 12 A. Unique Reg. No AABTC3150EE20179**
- \* 80 G Unique Registration number AABTC3150EF20110**
- \* FCRA Registration No.094421666 dated: 14-07-2017**
- \* Income Tax Permanent Account No: AABTC3150E**
- \* CSR number: CSR00004844**





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# THANK YOU

We would like to take this opportunity to thank all our supporters. Our supporters have helped Cheshire Disability Trust and their generosity continues to ensure we can provide vital care and transform the lives of persons with disability. It could be a funding agency or a corporate supporting a programme, an employer coming forward to offer employment, volunteers spending time with our candidates - every single supporter is making a difference in the lives of persons with disability. And for this, we are grateful, whether you are a donor, supporter or an individual - you are all part of the Cheshire Disability Trust family. Thank you for caring.

**CDT CHAIRMAN,  
TRUSTEES, FINANCE  
COMMITTEE AND STAFF**

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Please Visit us !!  
Cheshire Disability Trust  
24, 4th Main,  
HAL 2nd Stage, Kodihalli,  
Bangalore, Karnataka - 560008  
Tel: +91-80-25275333  
Website: [www.cheshiredisability.org](http://www.cheshiredisability.org)

