

**Cheshire Disability Trust**

**A member of Global Alliance**

# **ANNUAL REPORT 2019-20**



**Leonard  
Cheshire  
Disability**

# ABOUT CDT

- A Member of Global alliance - Cheshire Disability Trust (CDT) started in 2011 and is a member of the “Leonard Cheshire Disability (LCD) Global Alliance, a worldwide organization with affiliations in 54 countries.
- LCD has been operating in India for almost 70 years and includes about 20 residential programs for Persons With Disabilities (PWD's) operating through Cheshire Homes India.

# ABOUT CDT

## Vision

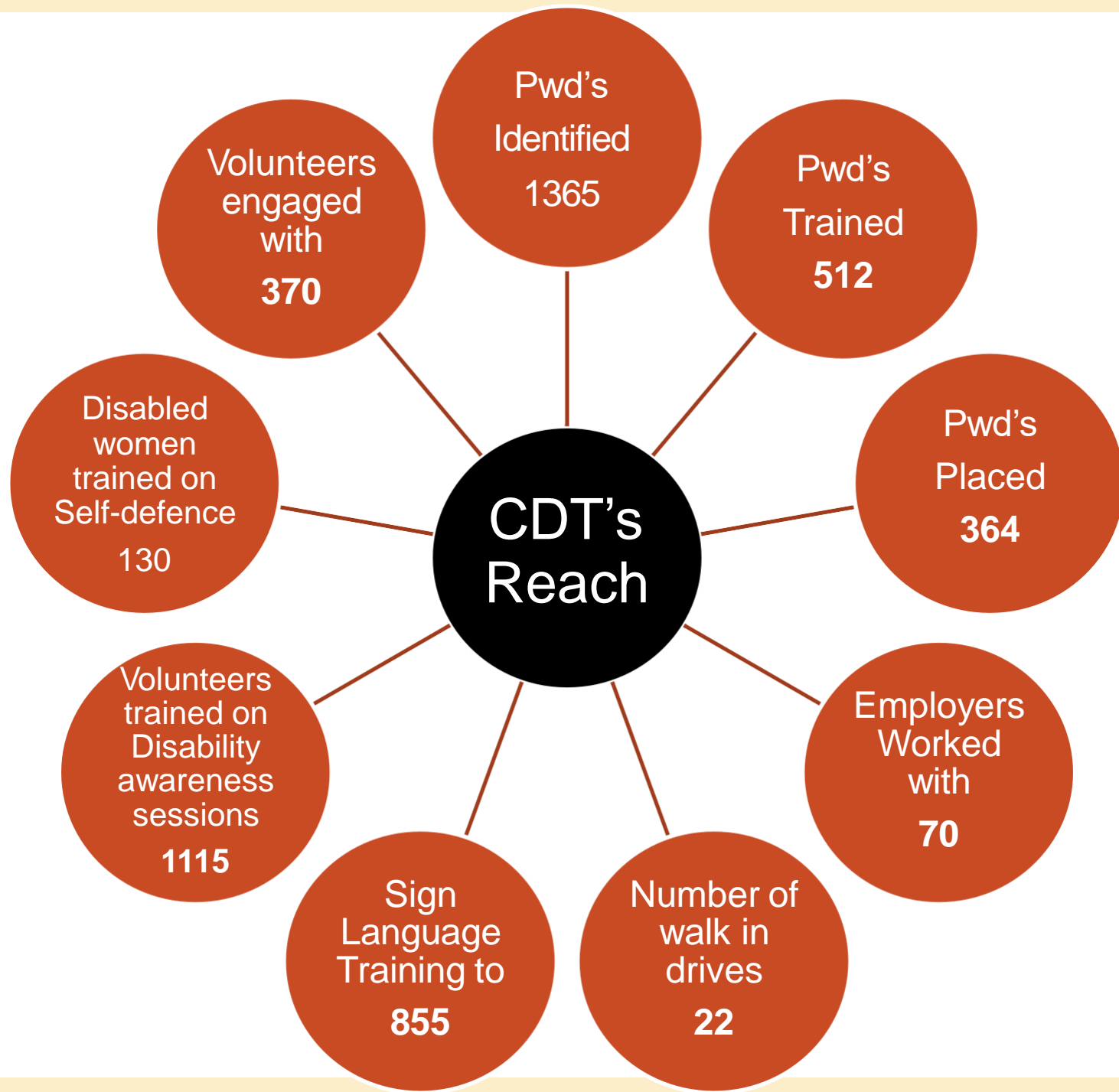
CDT started its core project “Livelihood Resource Centre” (LRC) in the year 2011, with a vision of creating a society in which disabled persons can enjoy their rights and have the opportunity to fulfill their potential.

## Mission

Our mission is to enable people to improve their quality of life and to campaign for the removal of the barriers which hinder them. We do this by providing livelihood opportunities to PWD's primarily in Karnataka but also support Livelihood programs in Mumbai, Kolkata, Chennai, Coimbatore and other locations.

Our focus is to provide employability training and placement and ensure PWDs from economically backward classes get equal opportunities. We train PWDs in the age group of 19-35 with relevant and needed skills and provide them with suitable employment opportunities in various sectors. This helps them to lead a dignified life.

CDT has also started **self defence training for disabled women which is the first of its kind in South India**. The rates of sexual victimization of women with disability is three times higher than for other women. The project's aim is to educate, empower and inspire women with disabilities through self defence training and develop capabilities for their overall wellbeing. We teach self defence techniques to ensure personal safety, conduct sessions on RPWD Act 2016 to raise awareness about Gender equality and women safety laws.





# LIVELIHOOD

<b>Number of PWD's Trained</b>	<b>512</b>
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<b>Number of PWD's Placed</b>	<b>364</b>
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<b>Percentage of Placements</b>	<b>71%</b>
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## Training Provided

- Basic English Communication Skills
- Basics of Computers
- Life skills
- Advanced sign language training for the hearing impaired
- Interview preparation and mock interviews
- Sponsorship for advanced training at external training institutions
- Other need based training



# DISABILITY AWARENESS SESSIONS FOR CORPORATES

**1115 Employees**  
sensitized on  
disabilities

**13 Corporates and**  
their various  
branches  
sensitized

**22 sessions**  
conducted

- “Disability experience zone” where very volunteer gets to experience the life of a disabled person for a few minutes to understand the disability in depth
- Employees blindfolded and asked to walk around with the help of a white cane. Employees wheel themselves around in a wheelchair.
- Our deaf trainer teaching letters of the Alphabet in sign language
- Conducted basics of sign language sessions for 300+ employees of Amazon and 30+ employees of Rossell Techsys





# VOLUNTEERING EVENTS

**370** volunteers had an opportunity to closely interact with the PWDs

**16** Corporates

**35** sessions conducted

Corporate employees with their families celebrating various national and religious festivals with PWDs

Employees conducting life skills sessions and helping PWDs prepare for their interviews

Employees engaged with PWDs in creative activities



# SELF-DEFENCE TRAINING

**First of its kind in South India**

**CDT trained 130 women on self-defence techniques.**

Glimpse of the training:

Training mainly focused on

- Making safety a habit
- Make the women to overcome fear, be confident and have presence of mind in any kind of a situation
- Train the mind not to panic or go blank in a crisis
- Various self-defence techniques taught





# SIGN LANGUAGE CAMPAIGN

Step towards building an inclusive society

A week long campaign to mark International day of Sign languages

6718 students non disabled students were taught Sign language

CDT celebrated this year's International day of Sign Languages by sensitizing school and college students on sign language

- **1455** students from **6** schools and colleges and **200** staff were more than thrilled to know about and learn sign language



# CASE STORIES

## From confusion to confidence



“CDT gave me hope, I always wanted to support my mother who has done so much for me, but I was not sure being deaf if I will ever get a good job. But now I am very happy, I know there are many good hearted people around me who ignore my disability and see only my ability and skills. Thanks to CDT who gave me confidence and motivated me. They are the reason for my success today!!! I work with Rossell Techsys and get a salary of Rs 16,000/- !!! I have never been this happy ever before. Thank you CDT!” - Shwetha

# CASE STORIES

## Dream come true for Obalesu



“I never thought a deaf person like me could ever get a job. I was born and brought up in a remote village near Ananthpur, AP. I lost my dad 15 years back and my mother struggled to take care of me and my two brothers. I just watched my mother undergo hardships helplessly. Dream of taking care of her formed in me. But I saw no deaf person having in a salaried job there and slowly the dream started fading away. I had given up all hopes until I joined CDT. I was trained on the required skills to secure a job and I also got selected at Hotel Lemon Tree with a salary of Rs 10,000/-. I am so glad that I can now support my mother financially. It is really a dream come true for me! Thank you CDT!”