

**Cheshire Disability Trust**

**A member of Global Alliance**

**Annual Report 2018-19**



**Leonard  
Cheshire  
Disability**

# About CDT

- A Member of Global alliance - Cheshire Disability Trust (CDT) started in 2011 and is a member of the “Leonard Cheshire Disability (LCD) Global Alliance, a worldwide organization with affiliations in 54 countries.
- LCD has been operating in India for almost 70 years and includes about 20 residential programs for Persons With Disabilities (PWD's) operating through Cheshire Homes India.

# About CDT

## Vision

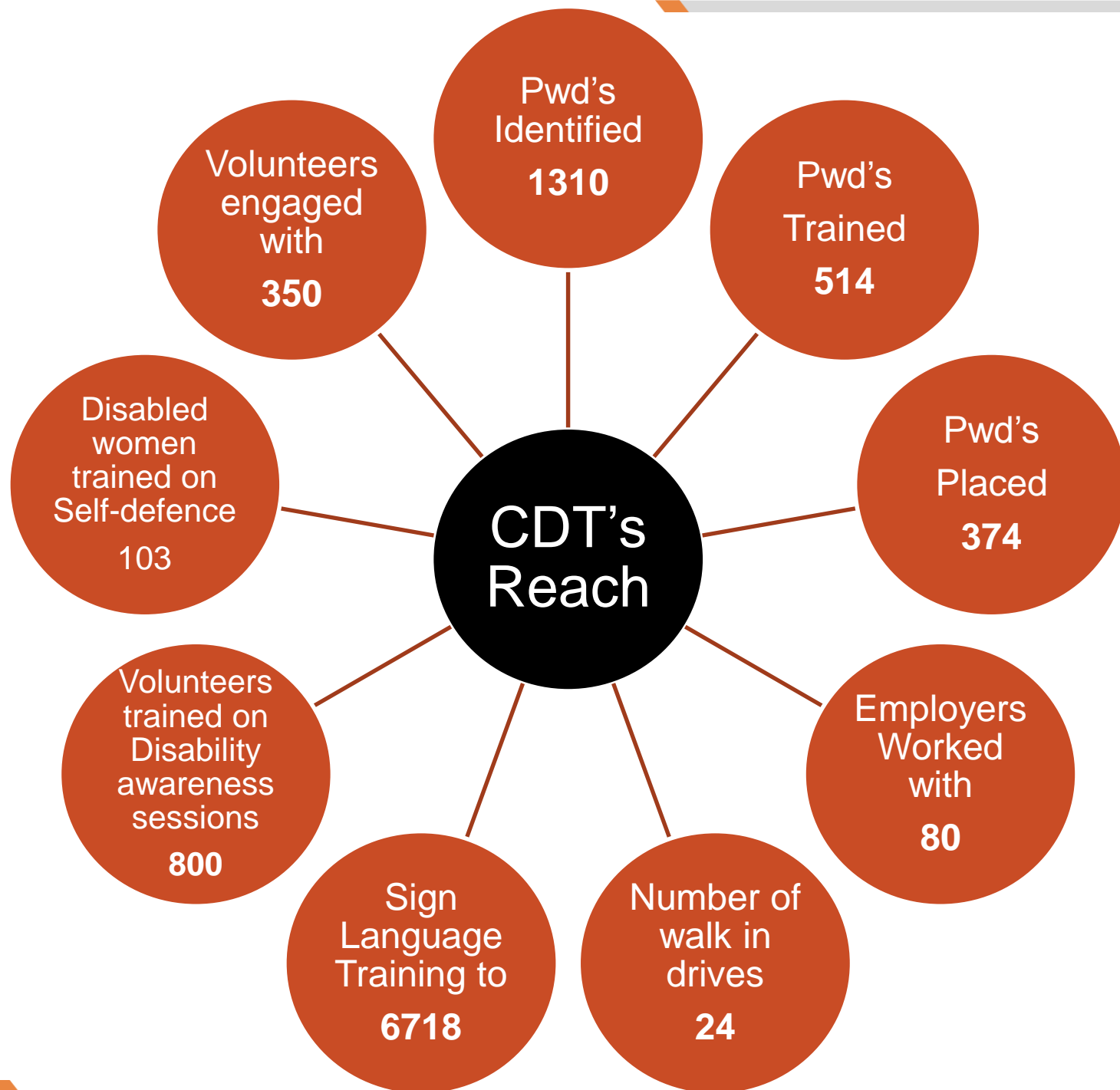
CDT started its core project “Livelihood Resource Centre” (LRC) in the year 2011, with a vision of creating a society in which disabled persons can enjoy their rights and have the opportunity to fulfill their potential.

## Mission

Our mission is to enable people to improve their quality of life and to campaign for the removal of the barriers which hinder them. We do this by providing livelihood opportunities to PWD's primarily in Karnataka but also support Livelihood programs in Mumbai, Kolkata, Chennai, Coimbatore and other locations.

Our focus is to provide employability training and placement and ensure PWDs from economically backward classes get equal opportunities. We train PWDs in the age group of 19-35 with relevant and needed skills and provide them with suitable employment opportunities in various sectors. This helps them to lead a dignified life.

CDT has also started **self defence training for disabled women which is the first of its kind in South India**. The rates of sexual victimization of women with disability is three times higher than for other women. The project's aim is to educate, empower and inspire women with disabilities through self defence training and develop capabilities for their overall wellbeing. We teach self defence techniques to ensure personal safety, conduct sessions on RPWD Act 2016 to raise awareness about Gender equality and women safety laws.



# Livelihood

Number of PWD's Trained	514
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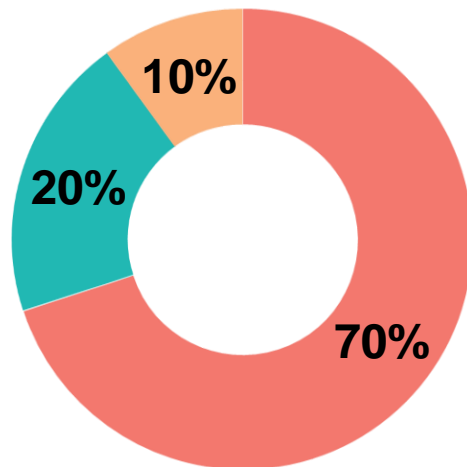
Number of PWD's Placed	374
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SECTORS PWD's PLACED in

Manufacturing /  
Hospitality

RETAIL

IT / ITES



## Training Provided

- Basic English Communication Skills
- Basics of Computers
- Life skills
- Advanced sign language training for the hearing impaired
- Interview preparation and mock interviews
- Sponsorship for advanced training at external training institutions
- Other need based training





# Disability Awareness Sessions for Corporates

800 Employees sensitized on disabilities

11 Corporates and their various branches sensitized

24 sessions conducted

“Disability experience zone” where very volunteer gets to experience the life of a disabled person for a few minutes to understand the disability in depth

Employees blindfolded and asked to walk around with the help of a white cane.

Employees wheel themselves around in a wheelchair.

Our deaf trainer teaching letters of the Alphabet in sign language



# Volunteering Events

350 volunteers had an opportunity to closely interact with the PWDs

15 Corporates

18 sessions conducted

Corporate employees with their families celebrating various national and religious festivals with PWDs

Employees conducting life skills sessions and helping PWDs prepare for their interviews

Employees engaged with PWDs in creative activities



# Self-Defence Training

**First of its kind in South India**

**CDT trained 103 women on self-defence techniques.**

Glimpse of the training:

Training mainly focused on

- Making safety a habit
- Make the women to overcome fear, be confident and have presence of mind in any kind of a situation
- Train the mind not to panic or go blank in a crisis
- Various self-defence techniques taught





# Sign Language Campaign

Step towards building an inclusive society

A week long campaign to mark International day of Sign languages

6718 students non disabled students were taught Sign language

CDT celebrated this year's International day of Sign Languages by sensitizing school and college students on sign language

- 6178 students from 8 schools and colleges and 270 staff were more than thrilled to know about and learn sign language
- 75 volunteers from 60 corporate companies and 15 interns from Christ College were instrumental for successfully conducting the week long campaign



# Case Stories

## Train... Transform... Transcend



“From the low esteem and under confident person to a self-motivated and a person ready to face life with a smile is what CDT did to me. I will be ever thankful to CDT for making me a stronger and a better individual” – says Swarnagowri, a hard of hearing and speech impaired Engineering graduate. Swarnagowri came to us looking for employment. After doing a thorough assessment we identified areas where she needed improvement and trained her to face interviews with confidence. She cracked the entrance test of a reputed IT firm with flying colors and fared well at the interview too. She is now a Project Engineer and earns Rs 25,000 per month.

The radiance she emits now is almost palpable!

# Case Stories

## Journey of Chandragowda Patil....



A young man with multiple disabilities (dwarf with orthopedic impairments) came to CDT after facing multiple rejections because of his disability despite having a degree in Accounts. CDT trained him on Aptitude, English Communication skills, Computers and life skills. He cracked the very first interview he attended with IBIS Hotel and secured himself the post of Accounts Assistant with a salary of Rs 9000. His journey continued with us, when he came back to us looking for a better opportunity after gaining good experience at IBIS hotel. We helped him grow in his career in all aspects by helping him secure a job with IBM with a salary of Rs 20,000 He is now the only bread winning member of the family, a pillar of support to his retired father, a bright confident independent individual. He says “The timely intervention of CDT changed my life completely. From the meek under confident boy CDT transformed me into a strong confident individual. I am grateful to CDT for all the support they have given me”